



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Nov 2, 2023)

Trinity Episcopal Church, Eastern Oregon

469 NW Wall Street, Bend, OR 97703, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 01/01/24.

marilyn.roth60@gmail.com

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
150	2	1	5
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$70000		\$35000	
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
			We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes	Yes	\$35000
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	1
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$501-\$1000/year	Yes	Yes	Yes

\$150,000+ available per the Vestry to allow co-purchase housing with an arranged contract.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Trinity, like every other church, was presented with the challenge of how to remain a community as a result of COVID. Through the hard work of our retired rector, a dedicated group of tech savvy volunteers, and the financial support of the vestry, Trinity migrated to being an online only church. We started out with basic technology consisting of using an iPhone and progressed to the use of multiple cameras and a sophisticated sound system. Due to the efforts of many people, this turned out to be very successful. We did not lose members while maintaining our budget. While most of our members have chosen to return to in-person worship, we still have approximately 20 to 30 people a week who continue to worship with us online via Facebook or YouTube. This capacity will be a help to us in the future.

How are you preparing yourselves for the Church of the future?

The parish is theologically alert. The rector works with a group of retired clergy to preach sermons reinforcing this message. Our adult forums also explore it. We have offered Education for Ministry (EFM: also known as Exploring Faith Matters) for many years. We participate in the cross-denominational dialogues of the Interfaith Network of Central Oregon (INCO). Trinity hosted a monthly Second Saturday Conversation with the Rev. Canon Marianne Borg on Christianity for the 21st Century. This program has since migrated to the Internet where it attracts over 300 participants, including some of our parish members. Not only is Bend growing, but so is all of Central Oregon. More families are moving to our area and are trying to find their spiritual home. We are heavily investing in our children and youth programs this year. This will include restarting our children's weekly Sunday school and youth (teen) meetings. We are introducing a monthly family service. We're preparing for our first Christmas Nativity play in years. In sum, our parish is an example of the widespread hunger for renewal and understanding of Christianity in our time.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Preaching; Multigenerational Builder; Administration; Outreach

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Describe your liturgical style and practice for all types of worship services provided by your community.

To lean on our parish profile, two Sunday services provide us with an opportunity each week to move deeply into our Episcopal tradition, combining the power of the liturgy with good preaching. Our 8:00 a.m. and 10:00 a.m. services use Rite II, the first without and the second with music. Because we seek to incorporate creative and socially-relevant ideas into our cherished heritage, our 10 a.m. service includes music with elements from *Enriching Our Worship*, the *New Zealand Book of Common Prayer*, Celtic influence, and occasionally the Spanish language. In addition, we offer a weekly Wednesday midday Eucharist and a monthly family service on Sunday evening. The family service uses age appropriate language and is shorter in length. The result is a variety of services and liturgies ranging from the traditional to the contemporary that matches our diverse needs.

How do you practice incorporating others in ministry?

Trinity has a history of strong lay involvement in our ministry. Eucharistic Ministers and Lay Readers are involved in all of our services. Our Eucharistic Visitors take the elements to those who cannot attend services. Our Altar Guild ensures the worship space is ready for all our regular services, as well as weddings, funerals, and other events. In addition to those involved in worship services, our pastoral care team visits members who are in the hospital or in need of companionship. We also have a group of parishioners who provide meals for those in need. We hold a ministry fair annually to familiarize parish members with the various opportunities for service at Trinity.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We care for one another spiritually by offering our regular services, two on-line sermon reflection discussion groups, Sunday school and Sunday forums, Lenten study programs, *Exploring Faith Matters* (EFM), a weekly meditation group, healing prayers during Sunday services, monthly Taize service, and weekly coffee hours. Many members offer their gifts during services as Lay Readers, Eucharistic Ministers, Eucharistic Visitors, communion bread bakers, choir members, flower arrangers, Altar Guild members, technicians for online services, liturgical artists, Ushers, Greeters, and Coffee Hour Hosts. The Advent St. Nicholas' dinner is a joyous occasion for all at Trinity. We connect emotionally through a strong pastoral care committee, making and offering prayer shawls, providing meeting space for several Bend community groups, weekly coffee hour, and social gatherings throughout the year.

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How do you engage in pastoral care for those beyond your worshipping community?

First, in 1986 Bend was in the midst of an economic downturn. Members of our congregation started a food ministry. Initially, meals were prepared at home and brought to the church. Today Family Kitchen has a trustee relationship with our church and provides 20,000 meals per month. Meals are prepared and served at the church. In addition, hundreds of meals are delivered daily to programs throughout the county. Second, in 2000 our church was approached about the needs of a rural community in Nicaragua. This was the beginning of a 23-year long and continuing relationship with Condega, Nicaragua. Every year church members visit Condega. Lastly, in 2002 Trinity purchased a church building across the street. As part of planning for the use of two buildings, we met with organizations that gathered in our building. When we met with AA members, they were fearful we were going to ask them to leave. Instead, we listened to them and designated a section of our church devoted to their exclusive use.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Several members are involved in the wider church serving the diocese as delegates to the annual convention, the Diocesan Standing Committee, the Diocesan Council, and supporting the working of the diocesan camp. Others participated in the 2015 Bishop search committee, served as Deputies at General Conventions, Secretary to the House of Bishops, and Office Manager of the General Ordination Exam reading sessions. In the Bend community, members participate in the annual PRIDE activities, Family Kitchen, and ecumenical services during Ash Wednesday and Holy Week. We offer food and support through Family Kitchen and a meals program for members in need. Our Condega Project supports education in a town in Nicaragua. Our Christmas activities include gifts for the Christ Child, food gift cards, and Alternative Gifts. K.I.D.S. helps send kids to our diocesan camp. Our Latino Opportunity Visioning team (LOV) supports the Latino/a community. We clean up a local highway, offer blood pressure screening, and have a women's hiking group. We contribute to ERD.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

On December 26, 2021, a call was received from the ex-spouse of a member of our congregation. He was in a Portland hospital suffering from multiple medical problems and needed to return to Bend. She managed to put him on a bus, and he was picked up by members of our congregation. Upon entering his apartment, we found it to be an unsanitary mess. It was clear he needed continued help. The congregation rallied around him and kept him in his apartment until he died four months later. Because we have many older members in our congregation, it was apparent this would not be the last time we would be in a similar situation. The leadership of our pastoral care team started looking at ways to address this kind of situation in the future. They approached the vestry with a plan to hire a care specialist for twelve to fourteen hours per month. The pastoral care team discovered a member of the congregation had a senior care business. After a six-month trial period, the vestry determined this was a critically needed program. They found the funds to continue this program the following year. This program has become an essential ministry of the parish.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship at Trinity is a lay-led process with clergy involvement. It focuses on the personal spiritual stories and relationships of the congregation. The idea is to do things all year that show people they are welcome and included. This way, when the stewardship season starts, everyone feels valued and contributes to the common life of the parish. Some of the ways we accomplish this are by inviting newcomers and visitors to be recognized during the service. We recognize those hosting coffee and invite all to join after the service. Our members wear name tags. We recognize and greet each other during the service. We offer informal small group gatherings. Lastly, we publish our mission and vision statements regularly. Each year the stewardship campaign takes a different shape and feel in the fall. But the outcome is always the same, a parish that supports itself and gives back to the community.

What is your worshipping community's experience of conflict? And how have you addressed it?

Having suffered a severe conflict in our parish not that long ago, Trinity knows how easily small events can spiral out of control and how hurtful it is. At the rear of our church is a life-size cutout of Presiding Bishop Michael Curry, who visited our parish not long after he was elected. His message of love has guided not only our outreach to the world but also our relationships with each other. We are inspired by Peace and Reconciliation efforts that the church nurtured in South Africa and elsewhere. We know that the best way to overcome conflict is to share our stories, sometimes informally, sometimes in small group settings, and sometimes in the course of working together in our ministries. Should difficulties arise, then we resolve to follow the advice of scripture: "If another member of the church sins against you, go and point out the fault when the two of you are alone. If the member listens to you, you have regained that one"... (Matthew 18:15-17).

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Today Trinity is a welcoming community for our LGBTQ+ brothers and sisters. That has not always been the case. When Gene Robinson was elected bishop of New Hampshire, our parish struggled with this issue. Our Rector at the time was clearly willing to be open and embrace the gay and lesbian community but was concerned when he faced this issue directly, the parish might resist. With encouragement he used a vestry meeting to address this matter. One vestry member was alarmed at his point of view, but the rest of the vestry stood solidly behind him. When this position became clear to the congregation several members left; but the vast majority stood firm. It set the stage for the kind of church we are today. It is well known in the Bend community that Trinity warmly embraces our LGBTQ+ brothers and sisters. LGBTQ+ members of our parish are actively involved to this day. In addition, efforts are being made to reach out to the growing Latino community in Bend.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Jeff Bullock	Interim	2023-08	

Name	Position Title	Date Begun	Date Ended
The Rev. Jedediah Holdorph	Rector / Vicar / Priest-in-Charge	2014-10	2023-07

Name	Position Title	Date Begun	Date Ended
The Rev. Roy Green	Interim	2012-01	2014-01

Adult School: Rector teaches adult forum, along with volunteer teachers.

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
Yes	12	30

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
		3	26

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: <https://trinitybend.org>

Media Links:

> <https://www.youtube.com/@trinityepiscopalchurchbend6182/streams>

Online References:

> <https://www.facebook.com/groups/1058566457549205>

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

The Rt. Rev. Patrick W. Bell

Phone: 541-568-4514 Email: pbell@edeo.org

Diocesan Transition Minister

Rev. Marilyn Roth

Phone: 541-980-9291 Email: marilyn.roth60@gmail.com

Current Warden/Board Chair

William Carrington

Phone: 541-639-6747 Email: wcarrin635@aol.com

Previous Warden/Board Chair

Deby Welch

Phone: 541-848-7523 Email: markndeby@gmail.com

Search Chair

Kaitlin Leck

Phone: 775-315-2425 Email: mwaldensk@gmail.com

Parish/Institution

Local Community Leader